

THE OFFICE OF

STEPHEN R. COVEY

April 12, 2006

Mr. Grant Ashfield
LeadershipWorks
P.O. Box 1254
Paulshof
2056
South Africa

Dear Grant:

I would like to express my sincere appreciation to you and your team for the visit that Julie and I undertook to South Africa last month.

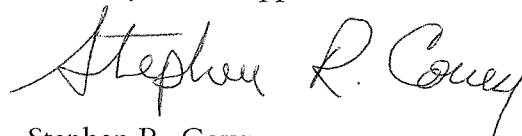
As you know, I always enjoy visiting your country and have long been a great admirer of the way South Africa has tackled its complex social and economic problems. I am inspired by the many situations, both large and small, where ordinary people in extraordinary times have, through the exercise of real leadership, done remarkable work in finding their voice and then helping others to do the same. Despite many challenges, South Africa is a great example to the rest of the world and has many lessons that it can teach.

In this context, the event of March 14, 2006, held at The Gallagher Estate Conference Centre and put together by LeadershipWorks, was a huge success. Not only did you have 1,000 people in attendance, but our experience of your logistical and planning abilities was without fault. The day really worked and you managed to create an excellent learning environment that assisted me immensely in getting my part done.

You and your team are to be congratulated on this success. I felt as if I was among friends and am very appreciative of the way you attended to Julie and me throughout, and the care that you took in this regard.

I wish you and LeadershipWorks every success in your future endeavors.

With my sincere appreciation,



Stephen R. Covey
Co-founder and Vice Chairman

SRC:jjg